



QUALITY POLICY

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Rev. 0

The Management of ARIA Sensing, a leading organization in the research and development, design, production and sales of RF systems, radars, UWB antennas and ICs consider Quality, Technological Innovation, Environmental Sustainability and People's Well-being as the core pillars of its growth and competitive strategy.

In line with its organizational context and the expectations of all interested parties, the Management is formally committed to leading the company toward the achievement of the following strategic objectives:

1. Product Excellence and Customer Satisfaction

- a. Ensuring high product quality: Implementing rigorous quality controls at every stage of the device lifecycle—from development to manufacturing—to ensure maximum reliability, precision, and efficiency in the market.
- b. Compliance with requirements: Ensuring full compliance with customer specifications, as well as all applicable legal, statutory, and regulatory requirements within the electronics sector.

2. Research, Development, and Technological Edge

- a. Maintaining constantly evolved products: Investing continuously in R&D to anticipate market needs in the human detection field, integrating emerging technologies, and cutting-edge hardware and software solutions.
- b. Future-oriented approach: Fostering the continuous improvement of business processes to optimize the time-to-market of our technological innovations.

3. Environmental Responsibility and Sustainable Design

- a. Focus on eco-friendly materials: Integrating eco-design principles into the development of electronic devices, prioritizing the use of recyclable, low-environmental-impact materials compliant with green directives (such as RoHS and REACH) to support a circular economy.
- b. Impact reduction: Optimizing manufacturing processes to minimize energy consumption and technological waste generation.

4. Human Capital Enhancement and Workplace Culture

- a. Healthy and safe work environment: Ensuring a safe, inclusive, and stimulating professional environment based on mutual respect and collaboration.
- b. Professional growth: Promoting continuous training and the development of both technical and soft skills for our team, recognizing our employees as the primary driver of corporate innovation.

Implementation and Communication

The Management takes full responsibility for ensuring this Policy remains appropriate to the company's purpose and is translated into measurable goals during periodic Management Reviews.

This document is communicated to all personnel, made available to relevant interested parties, and regularly reviewed to ensure its ongoing suitability.

Date, 31/07/2026

The General Management of ARIA Sensing